



## Sentinel Peak Resources LLC

### POSITION DESCRIPTION

**TITLE:** Landman

**DEPARTMENT:** Land - Bakersfield

**REPORTS TO:** Manager of Land

#### **BASIC PURPOSE OF POSITION:**

Sentinel Peak Resources LLC (SPR) is seeking a Landman to support its California based operations. This Landman is responsible for negotiating, drafting, researching, and analyzing a variety of oil and gas agreements necessary to enable further development of SPR's assets. The ideal candidate will have related in-house Land experience and will apply their skills to help optimize SPR's ~100,000 acre land portfolio through effective dealings with various internal and external stakeholders.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Geographically covers assets in the San Joaquin Valley, the LA Basin, and the Central Coast
- Serve as point of contact for asset, operations, and field services teams
- Negotiate, analyze, draft, prepare various agreements, including, but not limited to: lease agreements, JOAs, surface use agreements, rights of way, and others necessary to support ongoing operations and future development plans
- Establish and maintain positive working relationships with other operators, companies, private and federal landowners, and other stakeholders
- Work closely with Legal and outside counsel to seek guidance on complicated issues
- Support SPR regulatory by providing information on obtaining permits from county, state and federal agencies to allow SPR to meet drilling and production commitments
- Contribute to SPR's strategic plan through the maintenance of effective coordination, cooperation and communication internally and with government regulatory bodies
- Travel as needed to accomplish responsibilities of position
- Coordinate with Lease Administration Team and GIS Technician to ensure robust and accessible record keeping and agreement visualization

#### **POSITION SPECIFICATIONS:**

- Bachelor's Degree in Land Management, Business Administration, or other relevant major
- Minimum 3 years relevant in-house experience in a Land or Legal role
- Demonstrated ability to manage and deliver several concurrent high priority projects at a time
- Excellent written and verbal communication, interpersonal and negotiation skills
- Must perform well in a fast-paced environment with a high drive to realize positive resolutions
- Must have proficiency using Microsoft Office products, Quorum Land a plus

**PHYSICAL REQUIREMENTS:**

Visual and manual dexterity are extremely important for this position as is mobility to walk safely in oilfields, along proposed improvement corridors, to view potentially impacted areas, and overall safely traverse irregular terrain. Visual acuity to safely drive at night and in a variety of weather conditions is required.

The job presents work hazards that are customary in upstream oil & gas production sites. Incumbent will be subject to performing sedentary to light work, exerting up to 25 pounds of force occasionally, or constantly lift, carry, push, pull or otherwise move objects, reach overhead for items, stoop, bend, and twist while working. Other physical activities include ability to utilize fingers to feel and grasp objects or work devices as needed and manual dexterity in the use of the hands, seeing, talking, hearing, performing repetitive motions and standing for long periods of time. Incumbent must be able to drive a vehicle, usually a car or light truck, and get into and out of the vehicle on a regular basis. Requirements include walking on uneven ground and over or around obstacles or structures such as pipes or low rails and walls, and up and down stairs on a regular basis.

**DISCLAIMER:**

The position description has been designed to indicate the general nature and level of work performed by employees within this classification. The essential duties, responsibilities and physical requirements above describe those functions that are essential to the performance of this job. The above description does not include all the duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties as requested by management.

An Equal Opportunity Employer: race, color, religion, national origin, citizenship status, sex, sexual orientation, gender identity, age, genetic information, disability, Veteran status or any other characteristic protected by federal, state or local law.